

November 15, 2022

The Honorable Patrick Leahy Chairman United States Senate Committee on Appropriations Washington, DC 20510

The Honorable Richard Shelby Vice Chairman United States Senate Committee on Appropriations Washington, DC 20510 The Honorable Rosa DeLauro Chairwoman United States House of Representatives Committee on Appropriations Washington, DC 20515

The Honorable Kay Granger Ranking Member United States House of Representatives Committee on Appropriations Washington, DC 20515

Dear Chairman Leahy, Chairwoman DeLauro, Vice Chairman Shelby, and Ranking Member Granger:

On behalf of the 62 undersigned organizations representing the Nursing Community Coalition (NCC), and as you continue the appropriations process ahead of the December 16th deadline, we respectfully request that you support the funding levels that advanced out of the House Appropriations Committee of at least \$324.472 million for Nursing Workforce Development Programs (Title VIII of the Public Health Service Act [42 U.S.C. 296 et seq.]) and at least \$208.571 million for the National Institute of Nursing Research (NINR, National Institutes of Health) in Fiscal Year (FY) 2023. As the nation evaluates lessons learned from COVID-19, it is imperative that funding for these programs reflects the heightened needs of our communities, especially as nurses across the country remain on the frontlines of this, and other, public health challenges. We appreciate Congress' strong commitment to nursing education, workforce, and research and urge you to make necessary increases to Title VIII Nursing Workforce Development Programs and NINR funding in FY 2023.

The Nursing Community Coalition is a cross section of education, practice, research, and regulation within the nursing profession. Together, the NCC represents Registered Nurses (RNs), Advanced Practice Registered Nurses (APRNs), nurse leaders, students, faculty, and researchers. As the largest segment of the health care profession, nursing is involved at every point of care, which is further exemplified during the COVID-19 pandemic.

We all have witnessed the immense impact this public health emergency has had on our nursing students and workforce. In fact, the Bureau of Labor Statistics (BLS) projected that by 2031 demand for

¹ APRNs include certified nurse-midwives (CNMs), certified registered nurse anesthetists (CRNAs), clinical nurse specialists (CNSs) and nurse practitioners (NPs).

² United States Census Bureau. (2021) Who are our Health Care Workers? Retrieved from: https://www.census.gov/library/stories/2021/04/who-are-our-health-care-workers.html Promoting America's Health Through Nursing Care

RNs would increase 6%, illustrating an employment change of 195,400 nurses.³ Further, the demand for most APRNs is expected to grow by 40%.⁴ The need for nurses and APRNs is not only outlined by BLS, but can be seen in communities across the nation, including rural and underserved areas. In fact, the American Association of Critical-Care Nurses outlined, "92% of nurses surveyed said they believe the pandemic has depleted nurses at their hospitals and, as a result, their careers will be shorter than they intended."⁵ Further, the American Nurses Foundation's second COVID-19 impact study noted that 52% of nurses during the pandemic considered leaving their position, up from 40% a year earlier!⁶ If that was not enough, "more than one-fifth of all nurses reported they plan to retire from nursing over the next five years."⁷

Bold investments in our Title VIII Nursing Workforce Development Programs are critical, not only as we address the current needs of the profession, but as we prepare for the health care needs of tomorrow. As the largest dedicated funding for our current and future nurses, the Title VIII programs have helped bolster and sustain the nation's diverse nursing pipeline by addressing all aspects of nursing workforce demand. With an aging workforce, aging population, and need to support our frontline providers, funding for Title VIII must meet levels reflecting the nursing population it serves. Therefore, with more than four million nurses throughout the country, 8 we strongly urge historic support for these programs in FY 2023.

Throughout the pandemic, we have also seen the importance of science in the discussion of cures and preparedness. As one of the 27 Institutes and Centers at the National Institutes of Health, NINR's research is aimed at reducing the impact of social determinants of health and creating a more equitable health care system by promoting patient-centered care across the life continuum. The translational research by our nation's nurses and scientists is essential to developing new evidence-based practices to care for all patients. Through increased investments in NINR, they will be able to continue their vital work at the forefront of disease prevention, patient care, and recovery.

During this unprecedented public health emergency, and as we support America's health, we urge you to invest in our nation's nurses by providing at least \$324.472 million for Nursing Workforce

Development Programs and at least \$208.571 million for the National Institute of Nursing Research in FY 2023. We appreciate your work to finalize FY 2023 this year and safeguard the public's well-being by putting forward bold investments for these critical programs. If our organizations can be of any assistance, or if you have any questions, please contact the Nursing Community Coalition's Executive Director, Rachel Stevenson, at rstevenson@thenursingcommunity.org or at 202-463-6930, ext. 271.

Sincerely,

Academy of Medical-Surgical Nurses Academy of Neonatal Nursing American Academy of Ambulatory Care Nursing

³ U.S. Bureau of Labor Statistics. (2022). Occupational Outlook Handbook- Registered Nurses. Retrieved from: https://www.bls.gov/ooh/healthcare/registered-nurses.htm

⁴ U.S. Bureau of Labor Statistics. (2022). Occupational Outlook Handbook- Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners. Retrieved from: https://www.bls.gov/ooh/healthcare/nurse-anesthetists-nurse-midwives-and-nurse-practitioners.htm

⁵ American Association of Critical-Care Nurses. (2021). Hear Us Out Campaign. Retrieved from: https://www.aacn.org/newsroom/hear-us-out-campaign-reports-nurses-covid-19-reality

⁶ American Nurses Foundation. (2022). Pulse on the Nation's Nurses Survey Series: COVID-19 Two-Year Impact Assessment Survey. Retrieved from: https://www.nursingworld.org/~492857/contentassets/872ebb13c63f44f6b11a1bd0c74907c9/covid-19-two-year-impact-assessment-written-report-final.pdf

⁷ National Council of State Boards of Nursing and the National Forum of State Nursing Workforce Centers. (2021). The 2020 National Nursing Workforce Survey. Retrieved from: https://www.journalofnursingregulation.com/article/S2155-8256(21)00027-2/fulltext

⁸ National Council of State Boards of Nursing. (2022). Active RN Licenses: A profile of nursing licensure in the U.S. as of November 14, 2022. Retrieved from: https://www.ncsbn.org/6161.htm

American Academy of Emergency Nurse Practitioners

American Academy of Nursing

American Association of Colleges of Nursing

American Association of Critical-Care Nurses

American Association of Heart Failure Nurses

American Association of Neuroscience Nurses

American Association of Nurse Anesthesiology

American Association of Nurse Practitioners

American Association of Post-Acute Care Nursing

American College of Nurse-Midwives

American Nephrology Nurses Association

American Nurses Association

American Nursing Informatics Association

American Organization for Nursing Leadership

American Pediatric Surgical Nurses Association, Inc.

American Public Health Association, Public Health Nursing Section

American Psychiatric Nurses Association

American Society for Pain Management Nursing

American Society of PeriAnesthesia Nurses

Association for Radiologic and Imaging Nursing

Association of Community Health Nursing Educators

Association of Nurses in AIDS Care

Association of Pediatric Hematology/Oncology Nurses

Association of periOperative Registered Nurses

Association of Public Health Nurses

Association of Rehabilitation Nurses

Association of Veterans Affairs Nurse Anesthetists

Association of Women's Health, Obstetric and Neonatal Nurses

Commissioned Officers Association of the U.S. Public Health Service

Dermatology Nurses' Association

Emergency Nurses Association

Friends of the National Institute of Nursing Research

Gerontological Advanced Practice Nurses Association

Hospice and Palliative Nurses Association

Infusion Nurses Society

International Association of Forensic Nurses

International Society of Psychiatric-Mental Health Nurses

National Association of Clinical Nurse Specialists

National Association of Hispanic Nurses

National Association of Neonatal Nurse Practitioners

National Association of Neonatal Nurses

National Association of Nurse Practitioners in Women's Health

National Association of Pediatric Nurse Practitioners

National Association of School Nurses

National Black Nurses Association

National Council of State Boards of Nursing

National Forum of State Nursing Workforce Centers

National Hartford Center of Gerontological Nursing Excellence

National League for Nursing

National Nurse-Led Care Consortium

National Organization of Nurse Practitioner Faculties
Nurses Organization of Veterans Affairs
Oncology Nursing Society
Organization for Associate Degree Nursing
Pediatric Endocrinology Nursing Society
Preventive Cardiovascular Nurses Association
Society of Pediatric Nurses
Society of Urologic Nurses and Associates
Wound, Ostomy, and Continence Nurses Society

cc:

Speaker of the House Nancy Pelosi House Minority Leader Kevin McCarthy Senate Majority Leader Charles E. Schumer Senate Minority Leader Mitch McConnell

Chair, Patty Murray, Senate Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies

Ranking Member Roy Blunt, Senate Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies

Chairwoman Rosa DeLauro, House Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies

Ranking Member, Tom Cole, House Appropriations Subcommittee on Labor, Health and Human Services, Education, and Related Agencies